



*God's*  
**DESIGN**  
**OUR PURPOSE**  
*~*  
Ephesians 2:10

**God's Design  
For You**

## EPHESIANS 2:10

2

**For we are God's  
workmanship, created  
in Christ Jesus to do  
good works, which God  
prepared in advance  
for us to do.**

**- Ephesians 2:10 -**



# GOD'S DESIGN

3

*God's design has everything to do with His Purpose, His Plan and His Provision*

## Regarding His Purpose

Rom 8:28– “For all things work together for our good for those who **love God** and are **called** according to His **purpose**.”



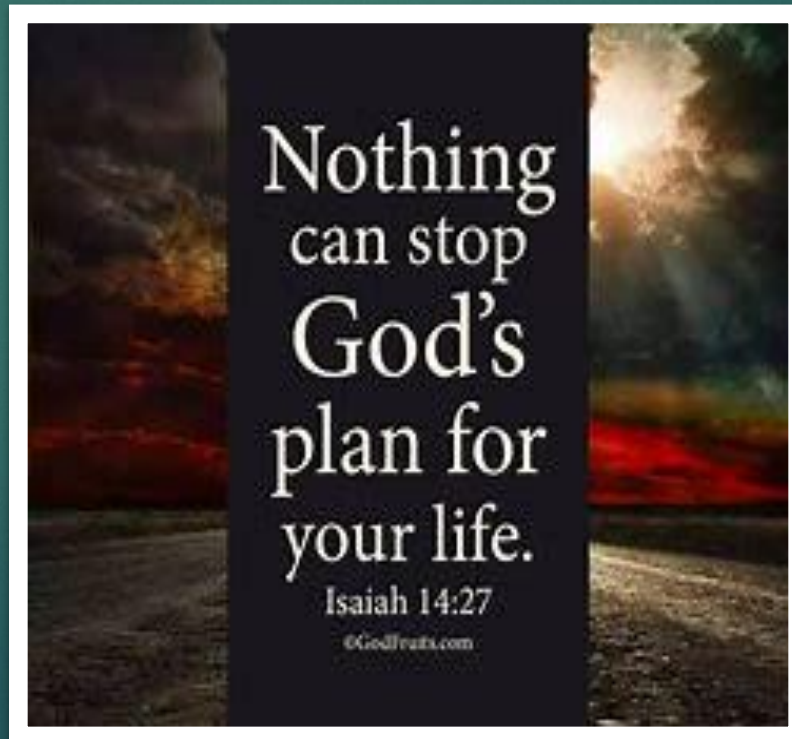
# GOD'S DESIGN

4

*God's design has everything to do with His Purpose, His Plan and His Provision*

## Regarding His Plans

In *Jere 29:11* - God says, "For I know the thoughts I have towards you, plans of peace not evil – to give you a future and a hope."



# GOD'S DESIGN

*God's design has everything to do with His Purpose, His Plan and His Provision*

## Regarding His Provision

1 Pet 4:10 – “Just as each one has received a **gift** – use it to serve one another as good stewards of the grace of God.”



*Not because it  
needs people to  
fill positions but  
because YOU  
ARE IMPORTANT!*



**YOUR  
CHURCH  
NEEDS YOU!**

# PURPOSE OF THE NETWORK MINISTRY IS FOR YOU TO DISCOVER 3 THINGS

- ▶ How God has placed you in the body of Christ to make a difference.
- ▶ How to discover what your spiritual gift or gifts are in the body of Christ.
- ▶ How to find a meaningful place of service.



# WHAT IS A SPIRITUAL GIFT?

8

## Spiritual Gifts Are:

- ▶ *Special abilities given by the Holy Spirit to build up the body of Christ.*
- ▶ *Every believer has at least one spiritual gift.*
- ▶ *You can't earn them or choose them.*



# A QUOTE FROM PASTOR CANADY.....

9

***“You Can’t Do A Spiritual Work Without  
Being Spiritual.”***

T - TOGETHER  
E - EVERYONE  
A - ACHIEVES  
M - MORE

TEAMWORK  
makes  
THE  
DREAM WORK



# SOME COMMON MISCONCEPTIONS SPIRITUAL GIFTS ARE NOT:

- ▶ **Natural Talents** – like cooking, sports, singing, etc.
- ▶ **The Fruit of the Spirit** – like love, joy, peace, gentleness, meekness and self-control...
- ▶ **Church positions** – like Pastor, Sunday School teacher, small group leader.
- ▶ **Christian disciplines** – like fasting, prayer, study, & tithing.



# INTRODUCTION TO THE 23 SPIRITUAL GIFTS OF THE HOLY SPIRIT

11



- 1 Corinthians 12:4-11 says, "Now to each one the manifestation of the Spirit is given for the common good."
- To one there is given through the Spirit a message of wisdom, to another a message of knowledge by means of the same Spirit, to another faith by the same Spirit, to another miraculous powers, to another prophecy, to another distinguishing between spirits, to another speaking in different kinds of tongues, and still to another the interpretation of tongues.
- All these are the work of one and the same Spirit, and He distributes them to each one, just as He determines."

# THE SPIRITUAL GIFTS OF COMMUNICATION

12

God imparts His Word of Consolation and the Gift of Salvation through these Gifts

▶ Encouragement



▶ The ability to strengthen and comfort others.

▶ Evangelism



▶ The ability to communicate the gospel to unbelievers.

▶ Intercession



▶ The ability to pray for others.

*1 Thessalonians 5:11 – “Therefore encourage one another and build each other up, just as in fact you are doing.”*

# THE SPIRITUAL GIFTS OF DESIGN & THE ARTS

13

God imparts His Creativity within Us through these Gifts



▶ Creative Communication

▶ The ability to use your artistic skills thru drama, writing, art and music to inspire others.

▶ Craftmanship



▶ The ability to design or construct.

Exodus 35:35 – “He has filled them with skill to do all manner of work of the engraver and the designer and tapestry.....those who do every work and those who design artistic works.”

# THE SPIRITUAL GIFTS OF EQUIPPING

14

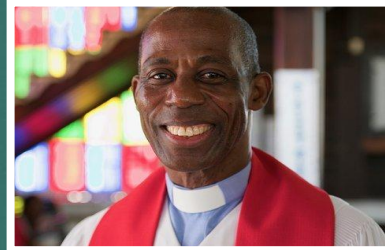
God Equips and Builds up the Body of Christ for Service through these Gifts

- ▶ Leadership



- ▶ The ability to cast a vision, to motivate and direct others.

- ▶ Shepherding



- ▶ The ability to nurture, care for and guide others.

- ▶ Teaching



- ▶ The ability to communicate, explain and apply God's word.

**Ephesians 4:12 – “For the equipping of the saints for the work of service, to the building up of the body of Christ; For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ: so his people would learn to serve and his body would grow strong.”**

# THE SPIRITUAL GIFTS OF INSPIRATION

15

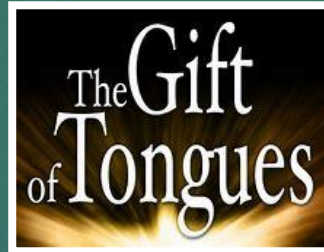
God reveals secret things by Edification, Exhortation & Comfort through these Gifts

► Prophecy



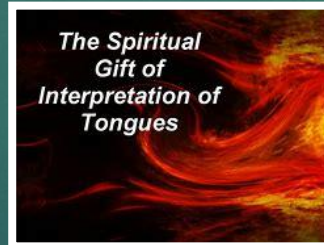
► The ability to speak a word – to foretell, warn or expose sin.

► Tongues



► The ability to speak in an unknown language you have not learned before.

► The Interpretation of Tongues



► The ability to translate a message to the body of Christ when someone is speaking in tongues.

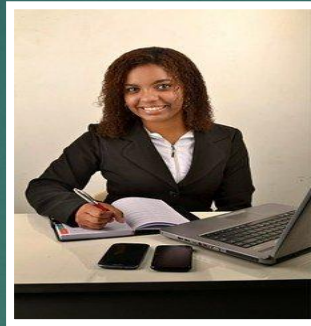
*1 Corinthians 14:39 – “Therefore, my brothers and sisters, be eager to prophesy, and do not forbid speaking in tongues.”*

# THE SPIRITUAL GIFTS OF OVERSIGHT

16

God imparts His Guidance So that We Can Advance God's Kingdom with these Gifts

- ▶ Administration



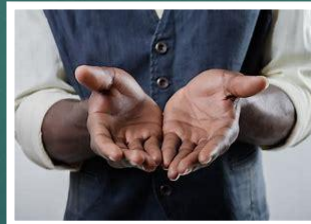
- ▶ The ability to organize people, tasks or events.

- ▶ Apostleship



- ▶ The ability to start and oversee new churches or ministries.

- ▶ Giving



- ▶ The ability to contribute money and resources for the work of the church.

*1 Corinthians 3:13 – “Each one’s work will become clear; for the Day will declare it, because it will be revealed by fire and the fire will test each one’s work, of what sort it is.”*

# THE SPIRITUAL GIFTS OF POWER

17

God imparts His own Divine Powers and Abilities to Men and Women through these Gifts

- ▶ Faith



- ▶ The ability to act on God's promises with confidence – unwaveringly.

- ▶ Healing



- ▶ The ability to demonstrate the power of God by restoring the sick, (emotionally, physically and spiritually).

- ▶ The Working of Miracles



- ▶ The ability to be used supernaturally to glorify God.

*John 14:12 –“Verily, verily, I say unto you, He that believeth on me, the works that I do shall he do also; and greater works than these shall he do; because I go unto my Father.”*

# THE SPIRITUAL GIFTS OF SUPPORT

18

God's Purpose is to Make Us People who Enrich the Lives of Others through these Gifts

- ▶ Helps



- ▶ The ability to free up and support others – one who works behind the scene.

- ▶ Hospitality



- ▶ The ability to care for others – by providing fellowship, food and shelter.

- ▶ Mercy



- ▶ The ability to help those who are suffering or in need.

*Matt 25:40 – "The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.'"*

# THE SPIRITUAL GIFTS OF REVELATION

19

God Reveals Information Supernaturally to a Man or Woman through these Gifts

- ▶ The Discerning of Spirits



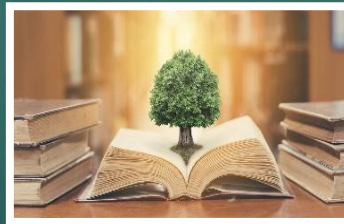
- ▶ The ability to discern between truth and error, right or wrong. The ability to discern spirits – good or evil.

- ▶ The Word of Knowledge



- ▶ The ability to have unusual insight and knowledge about a particular situation or person.

- ▶ The Word of Wisdom



- ▶ The ability to reveal truth and expose deception.

*Proverbs 29:18 – “Where there is no revelation, the people perish; but blessed is the one who heeds wisdom's instruction.”*

# THE GOAL IS SERVANTHOOD IN ORDER TO GLORIFY GOD



- ▶ **Ephesians 2:10** – For we are God's workmanship, created in Christ Jesus to **do good works**, which God prepared in advance for us to do.
- ▶ **Phil 2:13** – For it is **God who works in you** to will and to act according to His good purpose.
- ▶ **Romans 12:5** – In Christ, we who are many form one body and **each member belongs to all the others. (I need u..)**
- ▶ **Matt 5:16** – Let your light shine before men, that they **may see your good deeds and glorify the Lord!**

# Q&A

# SPIRITUAL GIFTS ASSESSMENT INSTRUCTIONS

22

- You will receive a “Spiritual Gift Assessment” document consisting of 64 questions. In addition, you will find two additional documents which are called the Spiritual Gifts Assessment “Score Sheet” and an “Answer Key” Document to help you complete the assessment.
- Three ways you can receive this Spiritual Gift Assessment:
  - Via Email
  - Via U.S. Mail
  - Go to the Rodman Website under Resources/Networking and select the Spiritual Gift Discovery Link, download, print and complete.
- Once you receive the assessment you have five-days to complete the questionnaire. After you have completed the assessment at home, please return the Spiritual Gift Assessment Score Sheet to the church’s mailbox addressed to the Network Ministry. If you want to mail the assessment, the address is Rodman Street Missionary Baptist Church, 6111 Rodman St., Pittsburgh, PA 15206 (Attn. Network Ministry)
- Once we retrieve your assessment, you will be contacted by a facilitator via telephone. We will then review your spiritual gift assessment with you.

# SPIRITUAL GIFTS ASSESSMENT INSTRUCTIONS

## PART 2

23

The next step is to visit the Rodman Website to review the Spiritual Gift's materials under the Resources tab such as:

**Note:** \*\*\*If you have any concerns, please feel free to contact Deaconess Melanie Sudduth at 412-812-8242 or [melanie.sudduth@aol.com](mailto:melanie.sudduth@aol.com)  
Sister Edie Smith at 412-361-8389 or [msedie123@aol.com](mailto:msedie123@aol.com);